Kansas State Board of Indigents' Defense Services FY 2021 ANNUAL REPORT



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Pictured on the front cover: Judges of the Kansas Court of Appeals listening to Assistant Appellate Defender Kai Tate Mann present oral argument. Photo taken by BIDS Training Director Meryl Carver-Allmond.

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85% Eighty-five percent of adults charged with felonies in Kansas are indigent and qualify for and receive appointed attorneys. BIDS provides all of those attorneys through its public defender offices or its appointed private counsel program. 24,353 In FY 2021, BIDS attorneys completed 24,353 felony criminal cases. Our public defenders completed 9,666 of those, or 40 %. Our private appointed counsel program handled 14,687 of those, or 60 %. 150 The 1973 National Advisory Commission on Criminal Justice Standards and Goals for the Defense set defense attorney workloads at no more than 150 felonies per year, no more than 400 misdemeanors per year, and no more than 25 appeals per year, per attorney.1 5 In FY 2021, out of BIDS' 11 non-capital trial public defender offices, 5 offices substantially exceeded 150 felonies per attorney, per year.² 4 In FY 2021, we had four public defender offices that refused new cases for 50 % of the calendar year or more due to turnover issues and high caseloads.³ 13 Hours In FY 2021, our trial level public defenders only had, on average, about 13 hours per case, per year to spend defending their clients.⁴

¹ See N.A.C. Standard 13.12

² In FY 2021 Reno County PD averaged 178.3 cases per attorney; Salina Regional PD averaged 93.5 cases per active attorney; the Chanute Office of the SE KS PD office averaged 177 cases per attorney; the 10th Judicial Dist PD averaged 231.87 cases per attorney, and the Western Regional PD averaged 264.5 cases per attorney.

³ In FY 2021, the Third Judicial District Public Defender in Topeka refused new cases for 284 days (78% of the year); the Northeast Kansas Conflicts Public Defender in Topeka refused new cases for 201 days (55% of the year); the Sedgwick County Public Defender in Wichita refused new cases for 182 days (50% of the year); the Salina Regional Public Defender in Salina refused new cases for 314 days (86% of the year).

⁴ Average caseload per trial attorney in FY 2021 was 163 cases. At 40 hours per week, 52 weeks per year, that leaves each attorney 12.76 hours per case, per year to work an individual case.

Letter from the Director Heather Cessna, Executive Director, KS State Bd. Of Indigents' Defense Services

Fiscal Year 2021 started in July of 2020 during a global pandemic and ended in June of 2021, still in the midst of a global pandemic. We as an agency spent FY 2021 learning how to zealously represent our clients while taking pandemic precautions, pick juries while social distancing, and navigating the delicate balance between our client's constitutional rights and the safety of our clients, ourselves, and everyone else involved in the criminal legal system. All while, for a large portion of the year, evidentiary hearings and jury trials were on pause throughout most of the judicial system.

The issues that plagued our system during the pre-pandemic times only became more pronounced as our public defender and assigned counsel caseloads that were already far too high continued to rise, and the pandemic saw greater numbers of defenders, support staff, and assigned counsel leave our system.

But in 2021 our Board took three important steps towards making the fundamental changes that public defense in Kansas desperately needed.

First, in July 2020, our agency established our very first BIDS Well-Being Committee comprised of public defenders, administrative staff, investigators, and paralegals from our regional offices. One of their first tasks as a committee was to develop and administer a comprehensive employee wellness survey to establish a baseline for where our overall agency health was sitting and to help our Board identify the areas we needed to focus on going forward. The results of that BIDS Well-Being Survey were eye opening and, once presented to the Board in August 2020, helped to substantially inform our Board's budget request submitted for FY 2022.

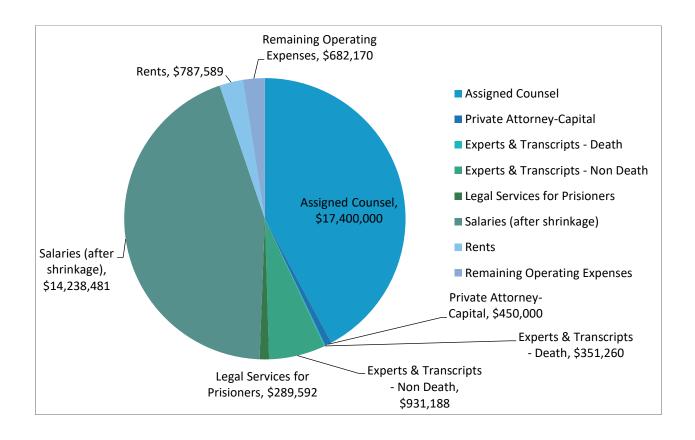
Second, in response to a request from the Legislative Budget Committee (LBC), the Board issued a comprehensive and honest staffing report that examined the connections between our current staffing, our caseloads, and our turnover rates within the public defender system, and how those issues contributed to ongoing increases in our assigned counsel costs. The Report on the Status of Public Defense in Kansas was issued in September 2020, presented to the LBC in October 2020, and was widely discussed during the 2021 Legislative Session in connection with our FY 2022 budget requests. It laid out clearly that our indigent defense system was operating in a manner that is inconsistent with the Sixth Amendment of the United States Constitution and the mandate of *Gideon v. Wainwright*, 372 U.S. 335 (1963).

Finally, and most importantly, our Board took the feedback from our Well-Being Committee employee survey and the statistics we presented regarding our caseloads, and made a substantial budget request for FY 2022 to the Legislature, asking for an additional 16 million dollars in enhancements for things like additional staffing, pay scale adjustments for pay parity with prosecutors, the establishment of a BIDS training division, an increase to our assigned counsel hourly rate, and several important infrastructure enhancements.

During the 2021 Legislative Session, we worked diligently to advocate for our budget. At the end of the session, though we did not get everything we asked for, the Legislature did choose to make a historic investment in Kansas Public Defense by allocating an additional 7.7 million dollars above our base budget to pay for additional staffing positions and to allow us to substantially increase our assigned counsel hourly rate in FY 2022. This was a twenty-two percent increase in our BIDS Budget—the highest year to year increase in our agency history.

As historic as that budget increase was, however, it does represent only part of the first Phase in our Three Phase Plan to improve public defense in Kansas that was laid out in the Report on the Status of Public Defense in Kansas. As a result, we will need to continue to advocate for substantial, on-going investments in public defense for many years to come. As we do so, we are continuously thankful every day for the commitment of our public defense employees and our assigned counsel who sacrifice so much for our agency and our clients.

FY 2021 Agency Appropriation: \$35,130,280.00



BIDS Background & History

The Kansas State Board of Indigents' Defense Services was created by the 1982 Legislature for the purpose of providing indigent felony defense services to Kansans accused of felony crimes as required by the Sixth Amendment to the United States Constitution. *See Gideon v. Wainwright*, 372 U.S. 335 (1963).

The present Board succeeded the Board of Supervisors of Panels to Aid Indigent Defendants (1969 Legislature, K.S.A. 22-4501, et. seq.) which was abolished on the effective date of the 1982 legislation. With the enactment of the act, the Board was given greater authority than its predecessor to ensure the effective and cost-efficient delivery of felony defense services for the citizens of Kansas.

The Board is an executive branch state agency. The nine Board Members are appointed by the Governor and subject to confirmation by the Kansas Senate. Members are appointed for three year terms and consist of not more than five members who are lawyers registered with the Kansas Supreme Court (with at least one lawyer member from each county in the state with a population in excess of 100,000) and four public members. At least one Board member must be from each congressional district, except that two members shall be from the first congressional district. K.S.A. 22-4519.

The Board has the following duties:

- 1) To provide, supervise, and coordinate in the most efficient and economical manner possible the constitutionally and statutorily required counsel and related services for each indigent person accused of a felony and for such other indigent persons as prescribed by statute.
- 2) Establish in each county or combination of counties designated by the board a system of appointed counsel, contractual arrangements for providing contract counsel, or public defender offices, or any combination thereof on a full or part-time basis for the delivery of legal services for indigent persons accused of felonies.
- 3) Approve an annual operating budget for the board and submit that budget as provided in K.S.A. 75-3717.
- 4) Adopt rules and regulations in accordance with K.S.A. 75-415 et. seq. and amendments thereto which are necessary for the operation of the board and the performance of its duties and for the guidance of appointed counsel, contract counsel, and public defenders, including but not limited to:
 - a) Standards for entitlement to legal representation at public expense;
 - b) Standards and guidelines for compensation of appointed counsel and investigative, expert, and other services within the limits of appropriations;
 - c) Criteria for employing contract counsel;
 - d) Qualification, standards and guidelines for public defenders, appointed counsel and contract counsel;
- 5) Prepare and submit to the Governor and Legislature an annual report on the operations of the board.

BIDS FY 2020 Board Members

Member	Position	Term Expires
Ronald Wurtz, Chair*	Shawnee County Attorney Member	1/15/2020
Michelle Ewert**	Shawnee County Attorney Member	1/15/2023
Braden Perry, Secretary***	Johnson County Attorney Member	1/15/2023
Jeffrey Leiker	Wyandotte County Attorney Member	1/15/2021
Erica Andrade	3 rd Congressional District Public Member	1/15/2022
Patricia Hudgins	1 st Congressional District Public Member	1/15/2022
Dr. Michael Birzer	4 th Congressional District Public Member	1/15/2022
Laurel A. Michel Driskell	1 st Congressional District Attorney Member	1/15/2024
Richard Ney	Sedgwick County Attorney Member	1/15/2022
VACANT	2 nd Congressional District Public Member	

*Ron Wurtz' term on the Board ended on June 28, 2021, when the Confirmation Oversight Committee approved Michelle Ewert as the Shawnee County Attorney Member.

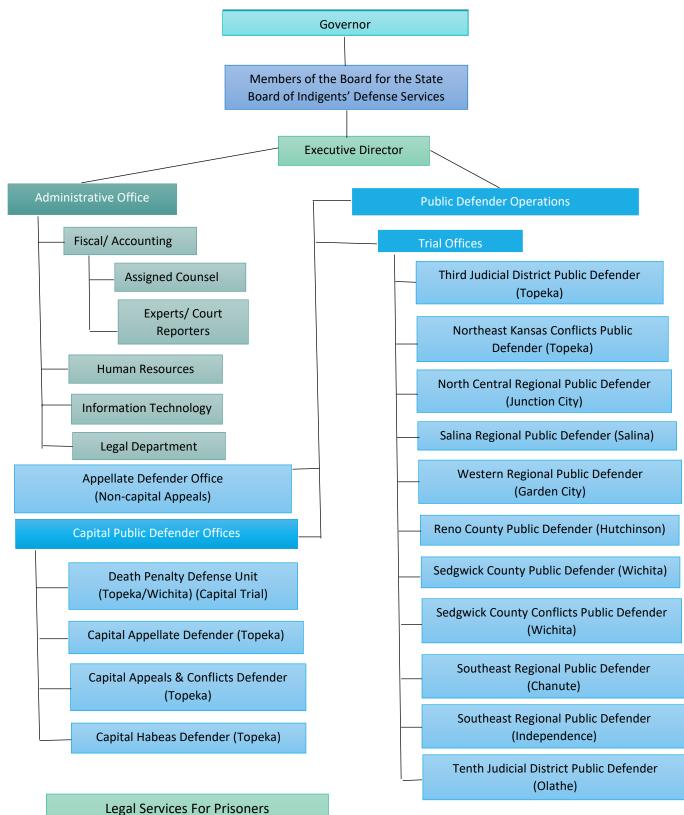
**Michelle Ewert joined the Board on June 28, 2021.

***Braden Perry became the Acting Board President on June 28, 2021.

BIDS FY 2020 Administrative Office Executive Officers

Name	Title	Appointment Date
Heather Cessna	Executive Director	October 2019
Kimberly Mason	Assistant Director/ Chief Fiscal Officer/ Chief Information Security Officer	August 2014
Brandon Barrett	Administrative Staff Attorney	October 2020

BIDS Organizational Structure



(Under K.S.A. 22-4514a LSP submits their budget for approval and submission through BIDS)

Kansas Public Defender Offices

Office	Localities Served	Year Established
Appellate Defender Office (Topeka)	Statewide	1985
Capital Appellate Defender (Topeka)	Statewide	2002
Capital Appeals and Conflicts Defender (Topeka)	Statewide	2002
Capital Habeas Office (Topeka)	Statewide	2015
Death Penalty Defense Unit (Topeka/Wichita)	Statewide	1995
North Central Kansas Public Defender (Junction City)	Geary County, Riley County, Clay County, Morris County, Dickenson County	1972
Northeast Kansas Conflicts Public Defender (Topeka)	Shawnee County	1997
Reno County Public Defender (Hutchinson)	Reno County	1996
Salina Regional Public Defender (Salina)	Saline County, Ottawa County	1973
Sedgwick County Public Defender (Wichita)	Sedgwick County	1985
Sedgwick County Conflicts Public Defender (Wichita)	Sedgwick County	2009
Southeast Kansas Public Defender (Chanute)	Allen County, Neosho County, Wilson County, Woodson County	1997

Southeast Kansas Public Defender Satellite (Independence)	Chautauqua County, Montgomery County	2004
Third Judicial District Public Defender (Topeka)	Shawnee County	1972
Tenth Judicial District Public Defender (Olathe)	Johnson County	1989
Western Regional Public Defender (Garden City)	Finney County	1994

BIDS FY 2021 Map of Public Defender and/or Contract Counsel Availability



Chevenne	Pop	wlins	Decatur	Norton	Phillips	Smith	Jewell	Republic Was	shington Mar	shall Nema	Bro	wn Donip	hand
Shermar		iomas	Sheridan	Graham	Rooks	Osborne	Mitchell	Cloud	-	ottawatomie	Jackson		eave nworth Wyand
Wallace		gan	Gove	Trego	Ellis	Russell	Lincoln	Ottawa	kinson	Wabaunsee	Shawnee	Douglas	Johnson
Greeley	Wichita	Scott	Lane	Ness	Rush	Barton	Ellsworth Rice		Morri	s Lyon	Osage	Franklin	Miami
Hamilton	Keamy	* Finney		Hodgeman	Edwards	e Stafford	Reno	Harvey	- Cha		Coffey Woodson	Anderson Allen	Linn
Stanton	Grant	Haskell	Gray	Ford	Kiowa	Pratt	Kingman	Sedgwick	Butler	Greenwood Elk	Wilson	Neosho	Bourbon Crawford
Morton	Stevens	Seward	Meade	Clark	Comanche	Barber	Harper	Sumner	Cowley		Mont- gomery	Labette	Cherokee

*Counties with Public Defender and Contract Counsel Availability

BIDS Trainings Offered by BIDS in FY 2021

Training	Date	Location	Attendees
BIDS Fall Criminal Law CLE (6 hrs CLE)	10/19/20-10/21/20	Online, live via Zoom	147
BIDS Capital CLE (2.5 hrs CLE)	12/7/20	Online, live via Zoom	16
Open Your Brain [Insert New Ideas] BIDS Spring Criminal Law CLE (6 hrs CLE)	6/9/20-6/11/20	Online, live via Zoom	154
Implicit Bias in Zoom Court (1 HR Ethics Credit)	6/28/20	Online, live via Zoom	38

Administrative Operations

The BIDS Administrative Office is staffed by ten (10.0) FTEs, including:

Executive Director (State Director), Assistant Director (CFO), Administrative Staff Attorney Two (2) Information Technology Support Consultant II One (1) part-time Systems Analyst, Human Resources Professional II, One (1) full time Accountant I, one (1) part-time Accountant I Accountant III, One (1) part-time Accounting Specialist One (1) part-time Administrative Specialist

Executive Director (State Director)

Under K.S.A. 22-4525, the State Director is the Chief Executive Officer of the Kansas State Board of Indigents' Defense Services. The Director supervises the operation, policies, and procedures of the office of the board, prepares and submits annual reports on the operation of the board, and is responsible for the overall supervision, agency strategic planning, and providing current and accurate information regarding the agency to the Board Members, the Governor's Office, Division of Budget, Legislative Research, Legislative Committees, the agency's employees, and the public.

The Director provides administrative supervision and support to all divisions of the public defender offices including trial public defenders, appellate defenders, and all capital defender offices. This includes reviewing and authorizing expert services, hiring and director supervision of all individual Chief Public Defenders, monitoring caseload information and statistics. Additionally, the Director provides administrative supervision and support to contract counsel and assigned counsel by initiating and overseeing contracts with private attorneys, reviewing and authorizing the payment of expert services, updating Board policies and regulations, and monitoring caseload information and statistics.

The director supervises the Assistant Director, Human Resources Professional, the Chief Defenders of each of the trial offices, the Chief Appellate Defender, the Chief of the Death Penalty Defense Unit, and the Chief of the Capital Habeas Office, along with the capital appeals attorneys.

The Executive Director is also the public face of the Board, providing testimony to the Legislature regarding the agency budget and operations, acts as the public information officer, oversees media and public inquiries regarding agency operations, and acts as a liaison to other agencies, organizations, and committees related to criminal public defense.

Additionally the Executive Director is primarily responsible for organizing agency trainings for public defender employees and assigned and contract private counsel.

The Executive Director is supervised by the Board of Indigents' Defense Services Board Members.

Accounting and Auditing Division

The Accounting and Auditing Division is responsible for processing, monitoring, and auditing all assigned counsel, expert, court reporter, and contract attorney vouchers and determining payments in accordance with Board policy, rules, and regulations. This Division is supervised by the Assistant Director who is also the agency's Chief Fiscal Officer.

Regulations, forms, orders, and instructions for expert and attorney services are posted on the agency website at <u>www.sbids.org</u> under the FORMS tab.

This division is also responsible for the monitoring and processing of defendant recoupment submitted by the District Courts. These funds are submitted to the State Treasurer for deposit into the State's Revenue Accounts. The Assistant Director also acts as program manager for the field offices by coordinating large purchases, office moves, travel requests, negotiating leases, and other projects that would affect the goals of the Public Defender program.

Human Resources Division

The Human Resources Division is responsible for all major personnel functions and activities related to employee relations, benefits, FLSA, ADA, FMLA, Shared Leave, Affirmative Action/Equal Employment Opportunity, recruitment, onboarding of new employees, exit interviews, training, timekeeping, maintaining position organizational charts, and providing support to the Board. The Human Resources Division also coordinates the appointment of personnel with the Governor's Secretary of Appointments.

The Human Resources Division is currently supervised by the Executive Director.

Information Technology Systems Division

The Information Technology Systems Division provides planning, design, procurement, implementation, training, and on-site technical support of the agency's information resources to all of our public defender offices across the state of Kansas. This includes maintaining computer equipment, LAN/WAN connections, VPN access, and other applications and telecommunications.

This division also oversees data collection from both the public defender program and assigned counsel program and works closely with the Director and Assistant Director to compile the statistical information regarding agency operations and caseloads needed for the budget submission, the annual report, and the Director's monitoring of public defender and assigned counsel caseloads.

This division is supervised by the Vice Director who also currently acts as the agency's Chief Information Security Officer.

Legal Division

The Legal Division consists of the Administrative Staff Attorney who is directly supervised by the Director. The responsibilities for the Administrative Staff Attorney is to research and advise the Board on legal issues as they arise before the Board, assist the Director with Legislative research and advocacy, assist the Director and Human Resources with employment law issues as they arise, handle open records act requests, and respond to requests from clients seeking agency information or assistance with attorney issues or expert requests. The Administrative Staff Attorney also serves as a resource for in-agency public defenders and private attorneys acting as assigned or contract counsel on legal issues as needed. The Administrative Staff Attorney also requests from Judges to locate qualified counsel to take cases when the local public defender, contract attorneys, and assigned counsel panel cannot handle a case.

Public Defender Operations Non-Capital Trial Level Public Defender Offices

North Central Regional Public Defender Office

Established:	1972
Location:	715 N. Washington Street, Junction City, KS 66441
Phone:	785-238-2154
Counties Covered:	Geary, Riley, Clay, Morris, Dickenson
Chief Public Defender:	Cole Hawver

The North Central Regional Public Defender in Junction City started as a regional office in combination with the Salina Public Defender but became an independent office in 1997.

Due to high caseloads and periodic turnover, in FY 2021, the North Central Regional Public Defender office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 61 days, or approximately 17% of the fiscal year.

This office is staffed by 11 attorneys and six support staff, including 2 investigators, 2 legal assistants and 2 clerical positions. In FY 2021, this office completed work on 1,079 cases.

Historical Office Caseload Statistics

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		1,360
2017		1,468
2018		1,360
2019		1,253
2020*	1,045	1,168
2021*	1,122	1,079

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the North Central Regional Public Defender in FY 2021:

			0	
	FY 2021	FY 2021 Cases	Total Cases Closed	Total Avg Cases
Active Attys	Actual Cases	Still Active 7/1/21	+ Cases Active	handled per Atty FY
	Closed			2021
11	1,079	454	1533	139.4

Northeast Kansas Conflicts Public Defender Office

Established:	1997
Location:	700 SW Jackson Street, Suite 1001, Topeka, KS 66603
Phone:	785-296-4402
Counties Covered:	Shawnee
Chief Public Defender:	Danielle Hamilton Slate

This office was established in 1997 primarily in response to the large number of conflict cases generated in Shawnee County and the relatively high costs associated with those cases. Originally, because of the number of highly experienced defenders in this office, the office also provided coverage to Lyon County for high severity level or off grid cases on an ad hoc basis. However, turnover in the office and the replacement of those experienced defenders with less experienced attorneys resulted in the cessation of that Lyon County coverage in 2016.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 201 days, or approximately 55 % of the fiscal year.

This office is currently staffed by 5 attorneys and 3 support staff that includes one investigator, one legal assistant, and one clerical position. In FY 2021, this office completed work on 514 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		634
2017		591
2018		593
2019		600
2020*	546	614
2021*	443	514

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Northeast Kansas Conflicts Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
5	514	193	707	141.4

Reno County Public Defender Office

Established:	1996
Location:	129 W. 2 nd Ave, Suite D, Hutchinson, KS 67501
Phone:	620-664-5055
Counties Covered:	Reno
Chief Public Defender:	Sarah Sweet McKinnon

Reno County was established as a satellite office in 1997 and became a separate regional office in 2001.

In FY 2021, the Reno County Public Defender did not refuse cases for any portion of the year.

This office is currently staffed by five attorneys and 2 support staff, including one legal assistant and one investigator. In FY 2021, this office completed work on 724 cases.

Historical Office Caseload Statistics

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		969
2017		929
2018		1,080
2019		874
2020*	629	681
2021*	777	724

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Reno County Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
6	724	346	1,070	178.3

Salina Regional Public Defender Office

Established:	1973
Location:	119 W. Iron Ave., 6 th Floor, Salina KS 67401
Phone:	785-827-9961
Counties Covered:	Saline, Ottawa, Dickenson (Conflicts only)
Chief Public Defender:	Mark Dinkel

The Salina Regional Public Defender began defending cases in 1972. In 1988 the office was combined with a Junction City Public Defender Office to form the North Central Regional Public Defender. In 1997, the Board of Indigents' Defense Services separated the Salina and Junction City offices in order to streamline services in the separate judicial districts that the offices covered.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 314 days, or approximately 86 % of the fiscal year.

This office has seven attorney positions and 4 support staff, including 1 investigator, 1 legal assistant, and two clerical staff. In recent years, the office has suffered significant turnover and difficulty recruiting new staff. As a result, only four of the attorney positions have been consistently staffed for the past year. In FY 2021, this office completed work on 580 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		1,242
2017		1,395
2018		1,270
2019		1,013
2020*	599	757
2021*	499	580

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Salina Regional Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
4	580	194	774	193.5

Sedgwick County Public Defender Office

Established:	1985
Location:	604 N. Main Street, Suite D, Wichita, KS 67203
Phone:	316-264-8700
Counties Covered:	Sedgwick
Chief Public Defender:	Mark Orr, Timothy Frieden (Acting), Sonya Strickland ⁵

Established in 1985, the Sedgwick County Public Defender Office in Wichita is the largest public defender office in Kansas.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 182 days, or approximately 50 % of the fiscal year.

The office is staffed by 21 attorneys and 9 support staff positions, including one investigator, one social worker, two legal assistants, and five clerical staff. However, due to significant turnover issues, only 19 of this office's 21 attorney positions have been consistently filled during FY 2021. In FY 2021, this office completed work on 2,054 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		4,995
2017		4,775
2018		4,897
2019		4,458
2020*	3,160	3,630
2021*	1,057	2,054

Historical Office Caseload Statistics

*Caseloads during these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Sedgwick County Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
19	2,054	629	2,683	141.2

⁵ Mark Orr served as the Chief Sedgwick County Public Defender until August 2020. Tim Frieden served as the Acting Chief Sedgwick County Public Defender from July 2020 until January 2021. Sonya Strickland was appointed as Chief Sedgwick County Public Defender in January 2021.

Sedgwick County Conflicts Public Defender Office

Established:	2009
Location:	266 N. Main Street, Suite 210, Wichita, KS 67202
Phone:	316-267-1847
Counties Covered:	Sedgwick (Conflicts)
Chief Public Defender:	Bradley Sylvester

In 2009, the Sedgwick County Conflict Office was opened to handle trial cases where the main Sedgwick County Public Defender Office has a conflict. Traditionally, this office takes more cases to trial than any other office.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 44 days, or approximately 12 % of the fiscal year.

This office is staffed by 5 attorneys and 2 support staff, including 1 legal assistant, and 1 senior administrative assistant. In FY 2021, this office completed work on 386 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		511
2017		474
2018		516
2019		508
2020*	422	404
2021*	337	386

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Sedgwick County Conflicts Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2020 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
5	386	257	643	128.6

Southeast Kansas Regional Public Defender Office

Established:	Chanute 1997, Independence Satellite 2004
Locations:	Chanute Office: 10 S. Highland Ave, Chanute, KS 66720
	Satellite Office: 404 N. 14 th Street, Independence, KS 67301
Phones:	Chanute Office: 620-431-3796
	Independence Satellite Office: 620-331-4329
Counties Covered:	Allen, Neosho, Wilson, Woodson, Chautauqua, Montgomery
Chief Public Defender:	Jay Witt

The Southeast Kansas Regional Public Defender Office, located in Chanute, began accepting cases in 1997 in response to a lack of local attorneys willing to represent indigent defendants. The Independence Satellite branch was opened in 2004, also in response to a lack of local attorneys willing to represent indigent defendants in both Chautauqua and Montgomery Counties.

The Chanute Office is staffed by 3 attorneys and 2 support staff, including one legal assistant and one investigator. In FY 2021, the Chanute office completed work on 296 cases.

In FY 2021, the Chanute office did not refuse cases for any portion of the year.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		615
2017		557
2018		540
2019		552
2020*	408	387
2021*	202	296

Historical Office Caseload Statistics: Chanute Office

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Chanute Division of the SE KS Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21		Total Avg Cases handled per Atty FY 2021
3	296	235	531	177

The Independence Office is staffed by 2 attorneys and 2 support staff, including one legal assistant and one investigator. In FY 2021, the Independence office completed work on 145 cases.

Due to COVID-19 issues and military leave of one of our public defenders, in FY 2021, the Independence office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 48 days, or approximately 13 % of the fiscal year.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		463
2017		484
2018		465
2019		343
2020*	217	298
2021*	94	145

Historical Office Caseload Statistics: Independence Satellite Office

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Independence Division of the SE KS Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
2	145	93	237	118.5

Third Judicial District Public Defender Office

Established:	1972
Location:	701 SW Jackson Street, 3 rd Floor, Topeka, KS 66603
Phone:	785-296-1833
Counties Covered:	Shawnee
Chief Public Defender:	Cindy Sewell

The Third Judicial District Public Defender is the main public defender office in Topeka, Shawnee County. This office was established in 1972 as one of three pilot public defender programs in Kansas.

Due to high caseloads and periodic turnover, in FY 2020, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 284 days, or approximately 78 % of the fiscal year.

The office is currently staffed by 10 attorneys and 5 support staff positions, including one legal assistant, one investigator, one administrative specialist, one senior administrative assistant, and one administrative assistant. In FY 2021, this office completed work on 888 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		1,205
2017		1,277
2018		1,247
2019		1,177
2020*	840	963
2021*	1,031	888

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Third Judicial District Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2020 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
10	888	523	1,411	141.1

Tenth Judicial District Public Defender Office

Established:	1989
Location:	115 E. Park Street, Suite A, Olathe, KS 66061
Phone:	913-829-8755
Counties Covered:	Johnson
Chief Public Defender:	Michael McCulloch

The Tenth Judicial District Public Defender Office in Olathe began taking cases in 1989 and serves as the main public defender in Johnson County.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 52 days, or approximately 14 % of the fiscal year.

This office is staffed by 16 attorneys and 9 support staff including two investigators, four legal assistants, and three clerical staff. In FY 2021, this office completed work on 2,611 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		2,281
2017		2,540
2018		2,667
2019		2,754
2020*	2,152	2,324
2021*	2,782	2,611

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Tenth Judicial District Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
16	2,611	1,099	3,710	231.87

Western Regional Public Defender Office

Established:	1994
Location:	113 Grant Ave, Garden City, KS 67846
Phone:	620-276-8137
Counties Covered:	Finney
Chief Public Defender:	Mark Hartman, Brandon Barrett (Acting), Christopher Mauldin ⁶

The Western Regional Public Defender Office was established in Garden City in 1994 to serve the 25th Judicial District which includes Finney, Kearny, Hamilton, Greeley, Wichita, and Scott counties. In recent years, due to turnover and caseload issues, this office has cut back representation and focuses mainly on representing cases in Finney County with contract counsel instead covering the rest of the 25th Judicial District. In 1996, a Satellite office in Liberal opened in response to requests from the 26th Judicial District because of a lack of local attorneys on that Judicial District's appointment lists due to dissatisfaction over the rate of pay. However, due to problems keeping that office sufficiently staffed, that office was closed in 2009.

Due to high caseloads and periodic turnover, in FY 2021, this office temporarily refused appointments on new cases under K.A.R. 105-21-3(b) for 117 days, or approximately 32 % of the fiscal year.

The staff includes 2 attorneys and 1 support staff, including one legal assistant and one investigator. In FY 2021, this office completed work on 426 cases.

FISCAL YEAR	CASES OPENED	CASES COMPLETED
2016		688
2017		710
2018		683
2019		475
2020*	304	231
2021*	365	426

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Average number of cases handled by the Western Regional Public Defender in FY 2021:

Active Attys	FY 2021 Actual Cases Closed	FY 2021 Cases Still Active 7/1/21	Total Cases Closed + Cases Active	Total Avg Cases handled per Atty FY 2021
2	426	103	529	264.5

⁶ Mark Hartman served as the Chief of the Western Regional Office through March 2021. Brandon Barrett Served as Acting Chief of the Western Regional Public Defender from April through May 2021. Christopher Mauldin was appointed the new Chief of the Western Regional Public Defender Office in June 2021.

Kansas Appellate Defender Office

Established:	1985
Location:	700 SW Jackson Street, Suite 900, Topeka, KS 66603
Phone:	785-296-5484
Jurisdictions Covered:	Statewide (appellate only)
Chief Public Defender:	J. Patrick Lawless

In 1985, the Appellate Defender Office opened to represent indigent felony defendants across the state on their appeals in front of the Kansas Court of Appeals, Kansas Supreme Court, and on occasion the United States Supreme Court.

In 1994, an appellate defense program was established in partnership with the University of Kansas School of Law in Lawrence where an Appellate Defender staff attorney assists law students in preparing direct appeal briefs on actual criminal defense appeals. In 2005 a similar program was established in partnership with the Washburn University School of Law in Topeka. Both universities provide office space, equipment and student labor.

In 2002, capital appeals were separated from the Appellate Defender caseloads through the establishment of the Capital Appellate Defender and the Capital Appeals and Conflicts Office. These offices occasionally provide support to the Appellate Defender by taking non-capital or conflict appeals when their capital caseloads allow for it.

The Appellate Defender is staffed with 18 attorneys and five support staff, including 2 legal assistants, and three clerical staff.

FISCAL YEAR	APPEALS DOCKETED	APPEALS COMPLETED
2018	859	1,332
2019	954	1,120
2020*	750	981
2021*	704	981

Historical Office Caseload Statistics

*Caseloads in these years were substantially affected agency-wide by the onset of the COVID-19 global pandemic and subsequent prolonged slowdown of the Kansas Judicial System.

Appellate Defender Caseload History: Average Case Units Completed per Attorney

			Year	Completed
	50.0		2010	46.5
	45.0		2011	43.8
	40.0		2012	48.8
s			2013	49.5
Case Units	33.0		2014	44.8
sel	30.0 -		2015	47.2
ပီ	25.0	E=	2016	42.0
	20.0		2017	41.1
	15.0 - ADO Ca	se Units	2018	43.1
	10.0 -		2019	38.9
			2020	41.1
	5.0 -		2021	29.0
	0.0		*2022	29.0
	2010 2011 2012 2013 2013 2013		*2023	29.0
	202 2012 2012 2012	Contraction (1)		
	Fiscal Year	60 40 40 40 40 40 40 40 40 40 40 40 40 40		

Fiscal

ADO Case Units

*Estimated. Efforts are being made to decrease the number of case units completed per appellate defender to enable a closer review of the record on appeal.

Capital Appellate Defender Office

Established:	2002
Location:	700 SW Jackson Street, Suite 903, Topeka, KS 66603
Phone:	785-368-6587
Jurisdictions Covered:	Statewide (capital appeals)
Capital Public Defenders:	Meryl Carver-Allmond, Clayton J. Perkins

In 2002, due to the increasingly significant number of capital appeals, the Capital Appellate Defender Office was one of two capital appeals offices established through new capital funding and the reassignment of several experienced attorneys from the Appellate Defender Office. Although this office focuses on capital appeals litigation in the Kansas Supreme Court and the United States Supreme Court, this office also occasionally provides support to the Appellate Defender by taking non-capital or conflict appeals when their capital caseloads allow for it.

The Capital Appellate Defender is staffed with 2 capital qualified attorneys and 1 support staff, a legal assistant.

Capital Appeals & Conflicts Public Defender Office

Established:	2002
Location:	701 SW Jackson Street, 3 rd Floor, Topeka, KS 66603
Phone:	785-296-1833
Jurisdictions Covered:	Statewide (capital appeals and capital conflicts)
Capital Appeals & Conflicts	
Public Defenders:	Debra Wilson, Reid Nelson

In 2002, due to the increasingly significant number of capital appeals and capital cases with co-defendants, the Capital Appeals and Conflicts Office was one of two capital appeals offices established through new capital funding and the reassignment of several experienced attorneys from the Appellate Defender Office. Although this office focuses on capital appeals litigation in the Kansas Supreme Court and the United States Supreme Court, this office also occasionally provides support to the Appellate Defender by taking non-capital or conflict appeals when their capital caseloads allow for it.

The Capital Appeals & Conflicts Defender Office is staffed with 2 capital qualified attorneys and occasionally received staffing assistance from the Third Judicial District Public Defender Office.

Capital Habeas Public Defender Office

Established:	2015
Location:	825 S. Kansas Ave., Suite 530, Topeka, KS 66612
Phone:	785-296-2546
Jurisdictions Covered:	Statewide (capital habeas cases)
Chief Public Defender:	Julia Spainhour

After a death sentence is upheld by the Kansas Supreme Court and any petition for certiorari has been unsuccessful for the defense at the United States Supreme Court, the next stage of a capital case involves a state capital habeas claim. Due to the progression of several capital cases to this stage of litigation, the Capital Habeas Office was established in 2015.

This office is staffed by five capital attorneys, including three defense trial attorneys, one capital investigation attorney, and one capital mitigation attorney, as well as one legal assistant.

Death Penalty Defense Unit Public Defender

Established:	1995
Location:	700 SW Jackson Street, Suite 500, Topeka, KS 66603
Phone:	785-291-3976
Counties Covered:	Statewide (Capital Trial Level Cases)
Chief Public Defender:	Mark Manna

In 1995, BIDS established the Capital Defense Coordinator Office in response to the enactment of the death penalty in Kansas. In 1996, that office was expanded and renamed the Death Penalty Defense Unit and began defending potential death penalty trial cases statewide.

The Death Penalty Defense Unit currently employs five capital qualified trial attorneys, and six support staff, including one investigator, two mitigation specialists, two legal assistants, and one clerical staff. This office is split between its main Topeka office and its satellite location in Wichita.

In FY 2021, there were three new capital cases filed in Kansas which the DPDU accepted on appointment.

Assigned Counsel Operations

The Sixth Amendment to the United States Constitution provides every person with a right to effective legal representation when charged with a crime punishable by imprisonment.

In geographic areas of Kansas where we do not operate a public defender office, this Sixth Amendment right to counsel is guaranteed to our clients entirely through the use of our assigned counsel system—where local attorneys who are qualified to take criminal cases sign up on the local appointments panels and agree to take the cases of indigent clients at a reduced rate of pay. Likewise, even in places where we operate a public defender office, our agency still regularly utilizes these assigned counsel panels to help us provide constitutionally guaranteed counsel to our clients. In those areas, our assigned counsel take cases where the public defender has a conflict of interest or when our public defenders cannot take any additional cases due to ethical and professional caseload concerns.

While traditionally, more cases were handled by our public defender offices, in recent years, that has changed. Due to ongoing turnover issues and caseload problems in our public defender offices, more and more cases have been passed on to our assigned counsel program. Until we are able to fundamentally and comprehensively address our caseload issues and turnover in our public defender offices, that trend is likely to continue.

In 2006, the Kansas Legislature increased our statutory rate of pay for our assigned counsel attorneys to \$80 per hour. However, in 2010, due to agency budget cuts, the Board had to exercise its statutory authority to reduce the hourly rate paid to our assigned counsel in order to meet our budget appropriations. The hourly rate was reduced down 22% to \$62 per hour for all work performed after January 18, 2010. Beginning in 2015, the Board slowly began increasing that hourly rate back up, finally returning to the statutory \$80 per hour rate for the first time in ten years in FY 2020. During the 2021 Legislative Session, the Legislature allocated an additional 3.5 million dollars to BIDS specifically to increase the assigned counsel hourly rate in FY 2022 up to \$100 per hour.

In addition to the approximately 350 assigned counsel panel attorneys who serve on judicial indigent appointments lists throughout the state, BIDS also has 24 contract counsel in various counties across the state who have agreed to accept reduced rates of compensation.

A Special Note on FY 2021 Cost Per Case

For the first time in recent history, in FY 2021, the average cost of a public defender case was more expensive than the average cost of an assigned counsel case. However, this one year anomaly appears to be directly related to several factors caused by the COVID-19 global pandemic, which are unlikely to repeat in the same way again. Those factors included:

<u>Our acceptance of interim billings from assigned counsel during the pandemic.</u> Normally we do not accept claims from our assigned/appointed counsel until the case is fully complete, therefore in normal years, the billings we receive are the total cost of the case. However, during FY 2021, because cases were not moving due to the court system shutdown due to the global pandemic, BIDS agreed to accept interim billings from

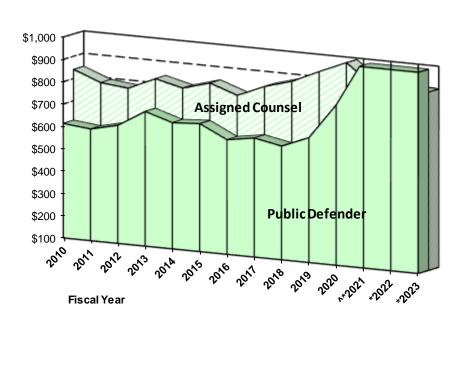
our assigned counsel to help ensure that they would be able to continue operating throughout the pandemic as we depend on them to take appointments. This means that many of the billings in our FY 2021 numbers are not the final, total billings on those cases instead represent only a portion of the total case cost. As a result, our number of assigned counsel cases remained high but the actual cost of those cases was substantially lower than would normally be expected. This affected our cost per case analysis.

<u>The billings that were submitted as final billings during FY 2021, were for less expensive cases.</u> Because the cases that were still moving through the court shutdown during the pandemic tended to be lower level cases and pleas, these cases tended to also be the type that are less expensive. This is because cases that required significant numbers of in-person evidentiary hearings, large numbers of evidentiary witnesses, or the calling of jury pools for trial (which tend to be much more expensive cases to defend) were delayed until after the court system began reopening and commencing with substantially more in person hearings and jury trials. That did not occur until late September/ the beginning of October 2021 (during the first quarter of FY 2022). As a result, the billings that appeared in FY 2021 that were final tended to be for lower level cases and for pleas. This affected our cost per case analysis.

Our public defender office case refusals occurred more often and lasted longer in FY 2021. While we were already suffering from issues involving not enough staffing to handle our public defender office caseloads, the pandemic adversely affected our offices and exacerbated those problems. The issue was that when offices became overloaded with cases and had to start refusing cases, it took substantially more time to work those caseloads down because the court system was not moving cases due to the pandemic. For context, our public defender cases were off by almost 2,000 cases from pre-pandemic normal levels due to the longer than extended closures as a result of caseloads and ongoing turnover in our public defender system. This includes a particularly long, almost six month case refusal for our Wichita Public Defender Office (the largest in the state with the most cases historically) due to a combination of turnover, and severe caseload problems. Unlike with our assigned counsel, which became less costly due to the smaller billings we received, the public defender offices expenses are stagnant, i.e., they involve salaries, rent, overhead, all of which we continue to pay regardless of how many cases those offices are handling. As a result, these prolonged case refusals resulted in our public defender system handling substantially fewer cases during the year directly related to the lack of cases moving through the court system. This substantially affected our cost per case analysis.

After a thorough review of the factors that substantially contributed to this rare reversal of cost per case affordability, we believe it is unlikely that such a combination of sudden and severe factors will occur simultaneously again. In fact, our caseloads, the movement of the judicial system, and our assigned counsel program, at the date of this writing, are already swinging well back into more normal and expected ranges. While FY 2022 may still be somewhat affected by these factors since the court system did not pick back up again until well into the first quarter of FY 2022, we expect that this cost per case anomaly will be limited to the darkest months of the global pandemic.

Trial Public Defender and Assigned Counsel Cost Per Case



<u>Fiscal</u> <u>Year</u>	<u>Public</u> Defender	<u>Assigned</u> <u>Counsel</u> Per Case
2010	\$613	\$841
2011	\$600	\$794
2012	\$629	\$781
2013	\$703	\$836
2014	\$665	\$806
2015	\$673	\$841
2016	\$613	\$798
2017	\$633	\$850
2018	\$609	\$885
2019	\$659	\$941
2020	\$818	\$993
^*2021	\$1,032	\$898
*2022	\$1,032	\$898
*2023	\$1,032	\$898

*The administrative costs are included in both public defender and assigned counsel cost per case. ^FY2021 was substantially impacted by the COVID-19 pandemic.

FY 2021 Felony Cases per County Defended by Assigned and Contract Counsel

22	7		12	37	20	8	8	16 Republic	19	9	63	; 44			-~ 5	
Cheyenne	Rawl	ins	Decatur	Norton	Phillips	Smith	Jewell	· ·	Washin	igton	Marsh	all Nema		wa Donij	phan T	
							64	116		1	81/	165	240	138 Atchison	_	
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11	17	ł	5	26	226	62	Lincoln	617	63	3 [Geary	Wabaunsee	Shawnee	559	657	
Wallace	Logan		Gove	Trego	Ellis	Russell	49	Saline	Dickin	150E		1	1	Douglas	Johnson	
					16		Ellsworth	Salide	-	-	26 Morris		116	265	160	
11	9	57	14	28	Rush	433	84	182	14	3	}	292	Osage	Franklin	Miami	
Greeley	Wichita	Scott	Lane	Ness		Barton	Rice	McPherson		-	9	Lyon	86	37	90	
	{			10	92 		Kice	·	Mari	ion	Chase		Coffey	Anderson	Linn	
45	38	104		Hodgeman	Pawne	<u>∗</u>] 30	387	438 Harve					10	129		
Hamilton	Kearuv	Finney	1		19	Stafford	Reno		-			117			294	
<u> </u>		· ·	18	598	Edwards	86	<u> </u>	1,481	.	33			Woodson	Allen	Bourbon	
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Stanton	Grant	Haskell	Gray	Ford	Kiowa	Pratt	Kingman	Sedgwic	ĸ		-		Wilson	Neosho	Crawford	
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25	24	315	1 25	0	''	19	51	"		40	"	14	259			
Morton	Stevens	Seward	Meade	Clark	Comanche	Barber	Harper	Summer	r	Cow	ley O	Chautauqua	Montgome	y Labette	Cherokee	

*These case numbers were substantially suppressed due to the COVID-19 pandemic in FY 2021

FY 2021 Cost per Case by County For Assigned and Contract Counsel

22 \$17,527 \$825 Cheyenne	\$6,818 \$825 \$573		12 \$13,624 \$602 Decatur	37 \$95,945 \$1,199 Norton	20 \$22,366 \$1,229 Phillips	8 \$9,067 \$955 Smith	8 \$5,144 \$681 Jewell	16 \$10,538 \$646 Republic 116	19 \$11,979 \$700 Vashington	63 \$60,0 \$1,20 Marsh	60 \$42, 01 \$ 61	551 10 \$78, \$8 Broy	594 \$31,0 04 \$80	39 2 han	
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45 \$32,314 \$653 Hamilton	38 \$23,869 \$753 Keamy	104 \$166,96 \$1,558 Finney	3	10 \$29,930 \$1,369 Hodgeman 598	\$69,948 \$1,120 19Pawne \$20,699 \$1,020	30 \$24,462 \$1,200 Stafford	3650 Rice 387 \$290,37 \$865 Reno	McPherson 433 \$527,0 7 \$917 Harver 1.481	92 7 9 92 7 92 92 92 92 92 92 92 92 92 92 92 92 92	\$1,321 Chase	2,004	10 \$10,220 \$531	\$23,998 \$802 Anderson 129 \$86,252 \$1,341	\$92,413 \$1,105 Linn 294 \$350,850 \$795	ſ
10 \$7,268 \$703 Stanton	55 \$47,459 \$1,248 Grant	46 \$32,744 \$872 Haskell	\$19,062 \$736 Gray	\$440,925 \$673 Ford	Edwards 54 \$44,697 \$915 Kiowa	86 \$72,855 \$945 Pratt	73 \$58,386 \$608 Kingman	\$1,158,4 \$2,213 Sedgwick	59 \$224, \$65 Buth	59 er	\$1,015 <u>Greenwood</u> 10 \$15,784 \$2,255	Woodson 33 \$39,906 \$1,718 Wilson	Allen 112 \$93,695 \$799 Neosho	Bourbon 252 \$228,440 \$891	
25 \$18,961 \$590 Morton	24 \$17,659 \$774 Stevens	315 \$247,57 \$758 Seward	35 \$38,540 \$969 Meade	6 \$8,252 \$1,249 Clark	11 \$11,084 \$879 Comanche	19 \$23,254 \$578 Barber	51 \$40,76 \$830 Harper	1 2000	\$62	,372 24	Elk 14 \$12,340 \$2,327 Chatauqua	259 \$333,125 \$1,114 Montgome	161 \$170,619 \$1,203 y Labette	Crawford 61 \$75,388 \$1,262 Cherokee	

Kansas State Board of Indigents' Defense Services Acknowledgements

We owe a big thanks to all the people whose work contributed to this report. Our administrative support staff including Kim Mason, Chief Financial Officer and Assistant Director, Beth Child, Human Resources Professional, Michael Troxell and Mike Adams, IT Consultants, and Susan Sebring, our Data guru, and Brandon Barrett, our administrative staff attorney, along with the rest of our administrative office support staff that worked hard to collect the data used throughout this report.

Additionally, the focus of many of the areas we've chosen to highlight and report is thanks to the thoughtful and honest feedback that we've been given by our current and former employees and our assigned counsel, as well as other legal community stakeholders.

The actual drafting and layout of this report was done by Heather Cessna, our Executive Director. The cover photo is thanks to Meryl Carver-Allmond, BIDS Training Director.

Of course, our efforts to look long and hard at the issues within the agency and to develop long term solutions to our agency's problems would not have gotten off the ground without the support of our Board members: Ronald Wurtz, Braden Perry, Richard Ney, Patricia Hudgins, Dr. Michael Birzer, Jeffrey Leiker, Erica Andrade, Laurel Michel Driskell, and Michelle Ewert.

Most importantly, we have to acknowledge the incredible perseverance and dedication that our BIDS employees and assigned counsel have shown day-in and day-out as they continue to work towards providing the best defense possible to our clients under the truly difficult circumstances of day-to-day mass incarceration, not to mention a global pandemic. Thank you to all of you. Your dedication means the world to us as agency and to our clients whose lives depend on this noble work.



$\begin{array}{c} {\rm Kansas} \ {\rm State} \ {\rm Board} \ {\rm of} \ {\rm Indigents} \ {\rm Defense} \ {\rm Services} \\ {\rm FY} \ 2021 \ {\rm Annual} \ {\rm Report} \end{array}$

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